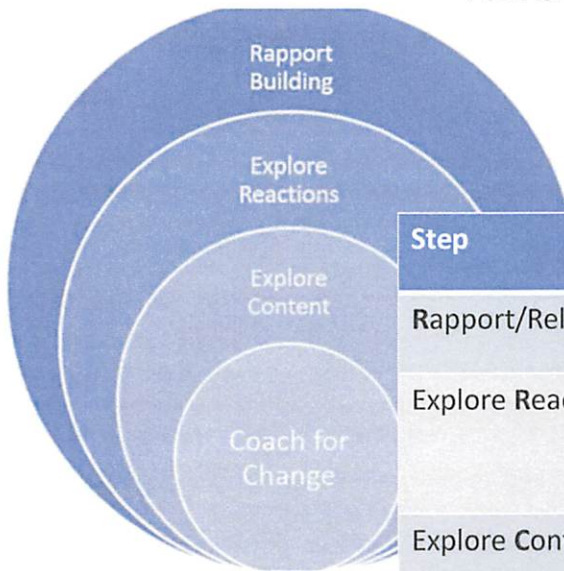


ACADEMIC COACHING TOOLS

Coaching Feedback Grid

<p>Continue What was effective, and what was the impact?</p>	<p>Start or do more What would be beneficial and what specific actions could be taken?</p>
<p>Consider Reflection on themes, future actions, goals</p>	<p>Stop or do less What is not helpful and needs to be changed?</p>

R2C2 model



Step	Examples
Rapport/Relationship Building	Tell me about your experience
Explore Reaction	What were your initial reactions? Any surprises? Anything we should focus on?
Explore Content	Anything you're unclear about? Do you recognize a pattern?
Coach for Change	What action might you take? What would you like to see in 6 months?

Sargeant et al 2015

Coaching Actions

- Build trust
- Observe
- Assess learner needs
- Ensure two-way dialogue
- Support reflection on performance
- Provide information on performance
- Facilitate goal setting
- Ensure opportunities for practice
- Document as per program standards