



## **Academic Coach workshop: Coaching over time Responsibilities of an Academic Coach**

In small groups create a job description for an academic coach in your program.

The following are a few questions you could use as a guide.

1. Should there be any pre-requisite qualifications for an academic coach? If so, which qualifications?
2. How are academic coaches selected? Appointed vs nominated and elected?
3. Is there a maximum number of that the academic coach should coach at any given time?
4. Does the academic coach follow the resident for the duration of their residency or could a resident have multiple coaches at different points of their residency?
5. How long is the academic coach's term?
6. Can the program director be an academic coach?
7. What are the responsibilities of the academic coach?
8. How often would the academic coach meet with the resident? What should the coach discuss at these meetings?
9. How often would the academic coach present the resident(s) to the competence committee?
10. Would this job description differ for a small, medium, or large sized residency program?