

Dear Resident,

My name is Lisa VanHouwelingen. I am the Program Director for the Pediatric General Surgery Residency Training Program. I am contacting you in my role as a Faculty Lead for the CBME Learner Development Committee. This committee is responsible for ensuring that all residents are given information about the changes that are occurring as we transition to Competency Based Medical Education.

Although you will continue to follow a traditional training pathway, we are aware that your program is transitioning to a Competency Based Medical Education curriculum for your incoming residents starting in July.

While you do not need a comprehensive understanding of all aspects of the new training style, as a more senior resident, you will likely be asked to act in a supervisory role for the junior learners, and as such, we think that is important for you to know some bare essentials.

Our subcommittee has focused on scouring the many Competency Based Medical Education resources to find information specifically relevant for residents in YOUR shoes (traditional residents in programs transitioning to CBME/CBD).

To this end, we have attached the following documents to this message:

1. Checklist: a step-by-step guide to ensure residents are ready to partake in the CBD curriculum.
2. Talk-the-talk: this document provides a review of the important CBME terms and an introduction to the entrustment scale.
3. Walk-the-walk: a great resource for coaching and providing effective feedback- an essential part of CBME.

In addition, if you have any questions or concerns, the following people can be contacted:

1. Spencer van Mil, Chair of the CBME Resident Subcommittee – spencer.vanmil@medportal.ca
2. David Callen, Chair of the CBME Learner Development Committee – dcallen@mcmaster.ca

Thank you,

CBME Learner Development Committee